

Evonik in SEAANZ

Southeast Asia, Australia &
New Zealand

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Information for Students and Graduates



TRUE LEADERSHIP

IS A TEAM EFFORT

Motivating and empowering people to give of their best – that is what True Leadership means to us. Discover the wide range of career opportunities we offer at Evonik, a global leader in specialty chemicals.

Become part of a team working together to create innovative solutions for a sustainable future.

We look forward to meeting you.



Dear students and graduates,

Our warmest congratulations to those who have graduated!

As you prepare to embark on the next chapter of your life, we invite you to consider making a difference in the world with us at Evonik.

Evonik is one of the world leaders in the specialty chemicals industry. As a global company, we offer opportunities for growth and development worldwide. More than 33,000 of us are working together to improve life today and tomorrow through our value-enhancing and sustainable innovations.

At Evonik, all employees have equal opportunities regardless of race, ethnicity, age, religion, gender, sexual orientation, or disability. Because we believe in true leadership, we inspire and empower every employee to achieve their best and make their mark in the industry no matter their experience levels.

If you are looking to work in an inclusive and supportive environment, then Evonik is the right place for you. Join us as part of our team to experience that human chemistry. We hope to see you soon!

Mit freundlichen Grüßen (Yours sincerely),

Shirley Qi

President of Evonik Southeast Asia,
Australia and New Zealand

Head of Nutrition & Care Asia Pacific



As innovators of the future, we're working to improve people's lives. By thinking beyond chemistry. Today and tomorrow.

Evonik is one of the world's leading specialty chemicals companies. We aim to have a direct, positive impact on everyone's lives by enhancing the properties of our customers' products.

At Evonik, we intend to become the best specialty chemicals company in the world and improve life, today and tomorrow.

Divisions

Our company structure is systematically oriented towards our operational business. The engine of our company consists of the four divisions with their business lines.



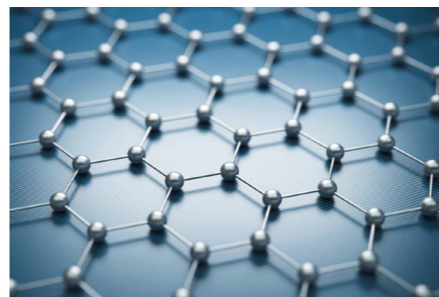
Specialty Additives

The Specialty Additives division comprises of high-performance additives and versatile crosslinkers. Small input, major effect: We make end products more valuable, more durable, more energy-efficient and in many ways simply better.



Nutrition & Care

In the Nutrition & Care division, everything revolves around human well-being — around health and the quality of life. All products are used directly on, or in humans or animals.



Smart Materials

The Smart Materials division supplies high-performance materials for environment-friendly and energy-efficient systems to sectors ranging from automotive, paints, coatings and adhesives to construction industries.



Technology & Infrastructure

As a driver of innovation and digitization in the production environment, the Technology & Infrastructure division offers a full range of expertise revolving around chemical production.

At Evonik, we make life better through...



Innovation

Our Asia Research Hub in Singapore is the first and only in the SEAANZ region. It strives to meet regional demands while innovating sustainable solutions.



Diversity

All Evonik employees have equal opportunities regardless of race, ethnicity, age, religion, gender, sexual orientation, or disability. More than 33,000 of us work together to improve life, today and tomorrow.



Sustainability

We are aiming to reduce 25% of scope 1 and 2 emissions by 2030 and are investing heavily in optimizing production processes and making sustainability our central innovation driver.



Evonik Operations in SEAANZ



Did you know? Evonik is everywhere.

Evonik gives your shoes excellent impact strength and a wide range of flexibility for enhanced comfort.



Evonik's lipid nanoparticles are in your mRNA in your vaccine, strengthening your immunity against COVID-19.



Evonik's amino acids meet animal nutrition needs for more sustainable food production.



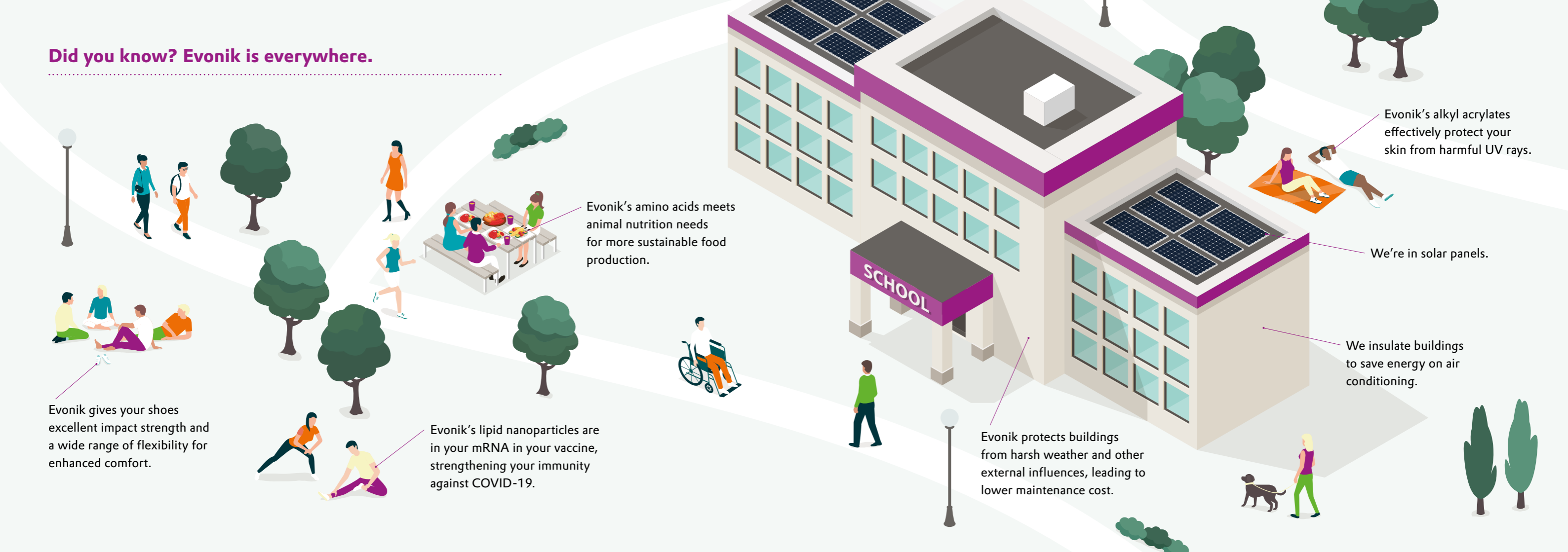
Evonik protects buildings from harsh weather and other external influences, leading to lower maintenance cost.

SCHOOL

We insulate buildings to save energy on air conditioning.

We're in solar panels.

Evonik's alkyl acrylates effectively protect your skin from harmful UV rays.



Innovating creative solutions: Asia Research Hub in Singapore

In 2018, Evonik opened the Asia Research Hub in Singapore as part of our strategic direction towards internationalizing research to develop next generation solutions for sustainability.

Since its inception, the Hub has conceptualized and developed novel photopolymers for industrial 3D printing applications. The Hub also expanded its Life Science & Advanced Biomedical lab in 2022, further strengthening

Evonik's global R&D footprint and ability to address global health challenges.

Our engineers and scientists play a key role in pioneering creative innovations to address industry needs and challenges for a better, greener future. Join us in creating a better tomorrow, today.



Multi-disciplinary research hub with high growth potential in various competencies and markets



We pool our expertise and resources



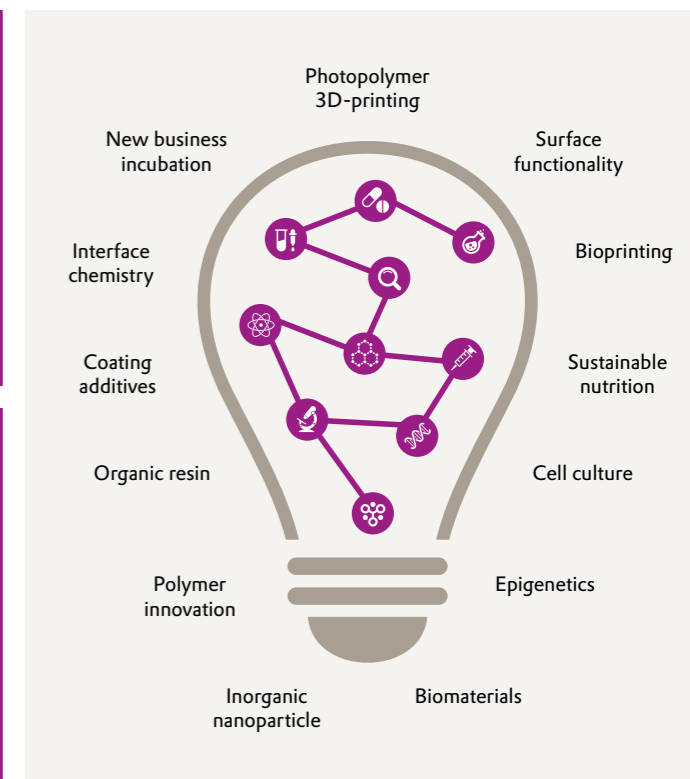
We remain close to the business



We promote exchanges and networking



We allocate resources and areas of focus more effectively



Making your food more sustainable: Evonik's Methionine Plant

In 2014, Evonik opened the production complex for MetAMINO®, the essential amino acid DL-methionine used in sustainable animal feed. To better serve the strong demand in Asia, Evonik opened its second DL-methionine complex beside the existing plant in 2019.

The plants are worth a combined investment of €1 billion, and supply about 300,000 metric tons of MetAMINO® to poultry, swine, and aquaculture businesses worldwide. Together, they make Singapore the largest DL-methionine site within Evonik's global network.

Our engineers and technicians are an indispensable part of Evonik's global team. They contribute greatly towards supporting efficient, healthy, and environmentally friendly nutrition of livestock, particularly poultry and swine. Join us and make a difference in the food and chemicals industry!



Leading through technology: Process Technology & Engineering (TE)

Evonik's experts of Process Technology & Engineering proactively develop and implement safe and innovative production technologies and processes. They are active in the fields of process technology, engineering, process safety as well as plant safety & material engineering.

As an integrated international unit, TE implements efficient solutions throughout the asset lifecycle. Singapore specific examples are the upscaling & deployment of new products & technologies in the Asia Research Hub followed by the construction and optimization of Evonik's production plants such as the Methionine complex on Jurong Island.

Evonik relies on the flexible and versatile expert teams of Process Technology & Engineering to support their projects and businesses. TE actively ensures the recruitment, qualification and development of engineers from diverse backgrounds as a long-term success factor for Evonik.

With the two vibrant hubs in Singapore and Shanghai, TE is well-established in the Asia Pacific region and supports Evonik to bring its chemical business to life!



TE in the regions provide the essential resources for all product lines and are first movers for technology deployments

Process Technology & Engineering (TE) Business Line



4 regions
1 global network



What we do for Evonik

- New process and technology development
- Regional investment projects
- Sustainability and digital transformation
- Development of highly qualified employees

Global strategic product lines of TE Business Line and their tasks



Process Technology (PT)

Process and technology development; Optimization of production plants



Engineering (EN)

Planning and construction of production plants; Investment project design



Process Safety (PS)

Safety concepts for production plants



Plant Safety & Materials Engineering (PSM)

Safety- and reliability-relevant inspections of production plants

Meet some members of the team and hear what we think about Evonik!

“At Evonik, my drive comes from knowing that the research work done by my colleagues and I today will bring about a positive and meaningful impact on the world tomorrow!”

• **Dr. Hui Min Tham,**
• Scientist & Project Manager,
• Surface Functions & Effects,
• National University of
• Singapore



“A work culture which gives one the freedom to learn new things while maintaining a good work-life balance is one of the best aspects of Evonik.”

• **Shubham Purwar,**
• Biologist,
• Cell & Tissue Engineering,
• Nanyang Technological
• University



“I am thankful that Evonik has created an environment that promotes openness, and this generates opportunities and room for growth.”

• **Cheryl Tan,**
• Plant Engineer (CNS),
• Technology & Maintenance,
• Evonik Methionine SEA,
• Singapore Institute of
• Technology



“Evonik empowers and develops their employees. Almost 10 years on and still counting, Evonik has undoubtedly made my journey an invaluable one.”

• **Ishaq Bin Omar,**
• Production Shift
• Team Leader (MMP Plant),
• Evonik Methionine SEA,
• Singapore Polytechnic



“At Evonik, we have a great team that supports each other. Everyone openly shares their personal experience and knowledge to create an enriching and dynamic work environment.”

• **Dr. Jiahui Chen,**
• Process Engineer,
• Process Technology &
• Engineering,
• Nanyang Technological
• University



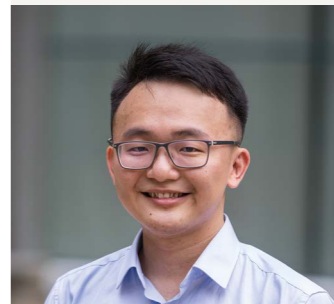
“I am proud to work at Evonik, where I can collaborate with many experienced international and local colleagues to create a better world together.”

• **Winn Sen Lam,**
• Process Technology Engineer,
• Process Technology &
• Engineering,
• University of Nottingham



“Evonik’s innovative and forward-thinking culture helps you unlock your full potential to achieve results you never thought possible.”

• **David Wong,**
• Process Technology Engineer,
• Process Technology &
• Engineering,
• Universiti Teknologi
• PETRONAS



Interested in joining our teams and making a difference in the chemicals industry?

[Click here to find out more about job opportunities in the SEAANZ region.](#)

Exploring opportunities. Growing together.

Visit our SEAANZ website here:

<https://seaanz.evonik.com/>

Connect with us today!

